

LET'S TALK ABOUT

# LGBTQ+

ALLYSHIP IN BOW

## Change your pronouns on Zoom

Pronouns help us to communicate gender identities and expressions; being intentional and proactive about pronoun usage creates an inclusive environment where all community members can thrive. It's important to not assume what someone's pronouns or gender identity is based on how you perceive them. Click [here](#) to learn more about pronouns!

### How to include pronouns in Zoom:

- 1 Navigate to settings on your Zoom
- 2 Under the Profile tab, edit your name

## CSGD Training through BOW

The Center for Sexuality and Gender Diversity is a great campus resource for further educating yourself on how you can become an ally of the LGBTQIA+ community. Click [here](#) to learn more.

Trainings are offered throughout the semester that include Trans 101, Duke P.R.I.D.E. Training, and the Asexuality 101. A number of programs and events are also offered including a Queer and Trans Leadership Series and Fall Welcome Receptions. The website itself also offers more information on how to be an ally and other resources that can be helpful for LGBTQIA+ students navigating the Duke community.

## Corporate Equality Index

The Human Rights Campaign Foundation's Corporate Equality Index is a national benchmarking tool on corporate policies, practices and benefits pertinent to lesbian, gay, bisexual, transgender, and queer employees. There are currently 686 major businesses that earned a top score of 100 on this index. Companies that have a top score of 100 that BOW collaborates with include:

- Accenture
- Amazon
- Bain & Co
- Barclays
- Blackrock
- Blackstone Group
- Bloomberg
- Boston Consulting Group
- Capital One
- CarMax
- Citigroup
- Credit Suisse
- Deutsche Bank
- Goldman Sachs
- Google
- JPMorgan
- McKinsey and Co
- Morgan Stanley
- Pfizer
- PIMCO
- Procter & Gamble
- RBC
- Wells Fargo
- Yext

This is not an extensive list; more information on the CEI and the full report can be found [here](#).